



# Dawn Alliance

## Statement Of Business Values

Each Dawn Alliance member has committed itself and its staff to the following principles and values.

### KEY PRINCIPLES

Dawn Alliance members will focus on safety, the environment and growing their client businesses.

Dawn Alliance members will be ethical, collaborative, innovative and accountable.

Dawn Alliance members will assist in delivering financial success for their clients.

### KEY VALUES

#### SAFETY

- We will abide by the Dawn Alliance member and client company safety policy and SMS;
- We will lead by example in relation to safety;
- We will respond promptly to safety risk issues.

#### ENVIRONMENT

- We will consider the impact our business decisions have on the environment;
- We will endeavour to reduce waste and minimize environmental impacts;
- We will endeavour to deliver environmentally conscious client outcomes.

#### ETHICAL BEHAVIOUR

- We will demonstrate trust and respect for others;
- We will lead by example and demonstrate the Dawn Alliance values;
- We will deliver on all commitments in so far as it is reasonably practicable to do so;
- We will be clear and transparent with all stakeholders;
- We will behave honestly and openly in everything we do.



## ACCOUNTABILITY

- We will take responsibility for our decisions and actions;
- We will consider the impact of our decisions and actions on others;
- We will trust and empower people to deliver their objectives;
- We will keep people aware and informed;
- We will communicate expectations clearly;
- We will provide timely feedback.

## INNOVATION

- We will foster a learning environment;
- We will encourage diversity of opinions;
- We will always ask the question - what else can we do?
- We will embrace and facilitate change;
- We will look for new opportunities to grow the client business.

## COLLABORATION

- We will engage in open and honest communication;
- We will listen to and respect the opinions and values of clients;
- We will develop joint objectives and create partnerships with relevant stakeholders;
- We will share information with colleagues to facilitate the client business objectives, while respecting any obligation to maintain confidentiality.

## FINANCIAL SUCCESS

- We will assist in delivering project financial objectives in accordance with client needs;
- We will support a culture that values profitability;
- We will focus on cost management and waste avoidance;
- We will continually look for client growth opportunities.

*This Statement Of Business Values document was reviewed and approved by the Dawn Alliance Board 14 November, 2013.*